



FINAL REPORT

**IMPLEMENTATION OF GRADUATE TRACKING ACTIVITIES
(ALUMNI TRACER STUDY)**

**MASTER OF LAW PROGRAM
THROUGH THE *TRACER STUDY*
METHOD**

YEAR 2024

TABLE OF CONTENTS

TITLE PAGE.....	1
TABLE OF CONTENTS.....	2
I. INTRODUCTION.....	1
1.1 Background	1
1.2 Purpose of <i>Tracer Study</i> Implementation	1
II. ACTIVITY IMPLEMENTATION	1
2.1 Activity Calendar	1
2.2 Target Activity	2
2.3 Surveyor Usage	2
2.4 Activity Output.....	2
2.5 Activity Outcome	2
III. TRACER STUDY QUESTIONNAIRE.....	2
IV. TRACER STUDY RESULTS.....	6
4.1 Alumni Satisfaction with Skills or Knowledge during College	8
4.2 Alumni's Scientific Field Alignment with Master of Law Program.....	9
4.3 Current Job	9
4.4 Place of Work	10
4.5 Relevance of Field of Work After Graduation with Master of Law Program	11
4.6 Average Monthly Income Before Graduating from the Master of Law Program	11
4.7 Master of Law Program Support for Performance and/or Career Achievement	12
4.8 Career Advancement after Graduating from Master of Law Program.....	13
4.9 Timeframe for Career Advancement After Graduating from Master of Law Program	13
4.10 Suitability of Master of Law Program Learning Curriculum with Job Needs during College	14
4.11 Time Availability for Interest and Talent Development	15
4.12 Availability of Time to Channel Hobby	15
V. CONCLUSIONS AND SUGGESTIONS	16
5.1 Summary.....	16
5.2 Advice	17
VI. CLOSING	18

I. INTRODUCTION

1.1 Background

Tracer Study is a standardized survey of graduates of higher education institutions conducted some time after the graduate leaves the higher education institution (Schomburg, 2014). Tracing of graduate tracking or alumni tracer studies is carried out to determine the quality of graduates of the Master of Law Program, Faculty of Law, Udayana University.

Tracer study activities are one of the most strategic activities in the development of a university that should be carried out annually on alumni who graduate 1-2 years after alumni complete their higher education in order to find out and achieve graduates of the Udayana University Master of Law Program with qualifications that are in accordance with the needs of the Business World and the Industrial World that they will enter.

1.2 Purpose of *Tracer Study* Implementation

The results of this alumni tracer study are used as a basis for developing facilities and infrastructure, teaching and learning processes such as curriculum improvements so that college graduates can be maximally absorbed.

This *tracer study* activity aims to obtain feedback from graduates which can be categorized into academic and non-academic purposes. For academic purposes, feedback from these graduates can be used to improve the learning system in the internal Master of Law Program, Faculty of Law, Udayana University. As for non-academic purposes, feedback from graduates is used to evaluate and develop the curriculum, as well as infrastructure needs in accordance with educational objectives in order to meet the expectations of stakeholders and the needs of Business World and the Industrial World.

II. IMPLEMENTATION OF ACTIVITIES

2.1 Activity Calendar

The calendar of activities can be seen in the table below:

No.	Activity Description	Year 2023 Month					Year 2024 Month									
		Aug	Sep	Oct	Nov	Des	Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sept	Oct
1.	Tracer Preparation															
2.	Team Building and Tracer Questionnaire Preparation															
3.	Tracer Launching and Tracer Results Monitoring															
4.	Reporting															

Table1 . Calendar of Alumni Tracer Study Activities

2.2 Target Activity

The target of this tracer study activity is graduates of the Master of Law Program, Faculty of Law, Udayana University who graduated in 2024.

2.3 Surveyor Usage

The surveyor is the *Tracer Study* Team of the Master of Law Program, Faculty of Law, Udayana University. This *surveyor* is expected to communicate with 2024 graduates to be able to fill in the questionnaire link that has been blasted to each graduate.

2.4 Activity Output

Expected to get feedback from graduates soon, 2024.

2.5 Activity Outcome

It is hoped that the results of filling out the *tracer study* questionnaire will become material in improving the quality of services in the Master of Law Program, Faculty of Law, Udayana University.

III. TRACER STUDY QUESTIONNAIRE

The *tracer study* questionnaire for 2024 graduates was prepared and adjusted to the requests of the Accreditation Form and the data needs of the Master of Law Program Udayana University Reaccreditation Task Force Team. The needs of the Faculty for Accreditation purposes were also adopted in the questionnaire prepared by the 2024 alumni *tracer study* questionnaire drafting team chaired by Dr. Diah Ratna Sari Haryanto, SH, MH.

The questionnaire was summarized into 13 questions that were considered to represent all elements and had the aim that respondents did not mind filling out the questionnaire with answers that were in accordance with the respondent's condition when he filled out the questionnaire.

The *tracer study* questionnaire can be seen below:

Respondent Name :

Gender :

Citizenship :

Active Email :

Address :

Phone Number :

Year of Enrollment :

Year of Graduation :

1. Are you satisfied with the skills / knowledge you get from studying in the Master of Law Program?

- a) Very Satisfactory
- b) Satisfactory
- c) Less than Satisfactory
- d) Unsatisfactory

Why did you answer this? (suggestions may be added)

2. Is your previous scientific field linear with the Master of Law Program?

- a) As per
- b) Partially compliant
- c) Not suitable

If not appropriate, please state your previous field of study.

3. Current Occupation (Example: Lecturer, Judge, Prosecutor, Agency Legal Staff, etc. or not yet working)

4. Place of Work (Mentioned clearly, Example: Denpasar District Court Judge)

5. Relevance of your field of work after graduation with the field of study of Master of Law Program

- a) Very suitable
- b) As per
- c) Not quite right
- d) Not suitable

Why did you answer this? (suggestions may be added)

6. (If employed) What was the average monthly income BEFORE graduating from the Master of Law Program?

- a) < Rp3,000,000,-
- b) Rp3,000,001,- to Rp6,000,000,-
- c) Rp6,000,001,- to Rp10,000,000,-
- d) Rp10,000,001,- to Rp20,000,000,-
- e) > Rp20.000.000,-

7. Increase in the amount of income before and after graduating from the Master of Law Program (Example: from Rp6,000,000 to Rp9,000,000).

8. Does your Master of Law Studies support your performance and/or career achievements?

- a) Very Supportive
- b) Support
- c) Less Supportive
- d) Not in favor

Why did you answer this? (suggestions may be added)

9. Is there any career improvement after you graduated from the Master of Law Program?

- a) Available
- b) None

10. If so, how long did it take you to get a career advancement after graduating from the Master of Law Program?

- a) < 1 (one) year after graduation
- b) 1 to 2 years after graduation
- c) 3 to 4 years after graduation

11. Is the Learning Curriculum of the Master of Law Program when you were studying in college in accordance with your current job needs?

- a) Very suitable
- b) As per
- c) Suitability
- d) Not suitable

Why did you answer this? (suggestions may be added)

12. Do you have free time to develop your interests and talents?

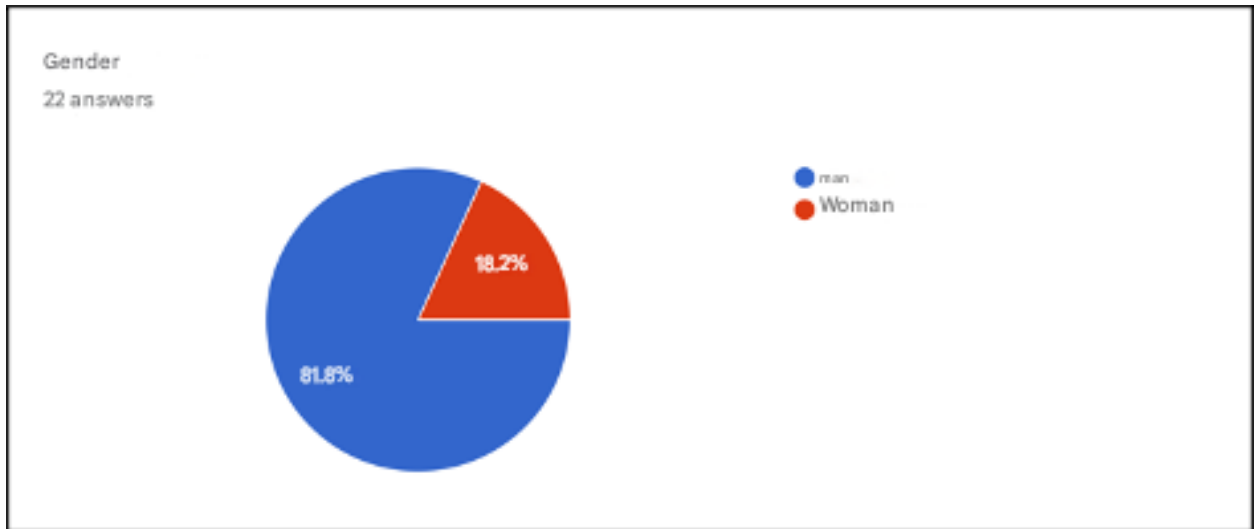
- a) Yes
- b) No

13. Do you still have free time to channel your hobbies during your studies?

- a) Yes
- b) No

IV. TRACER STUDY RESULTS

Respondents can be seen in the diagram below:



Gender and Nationality

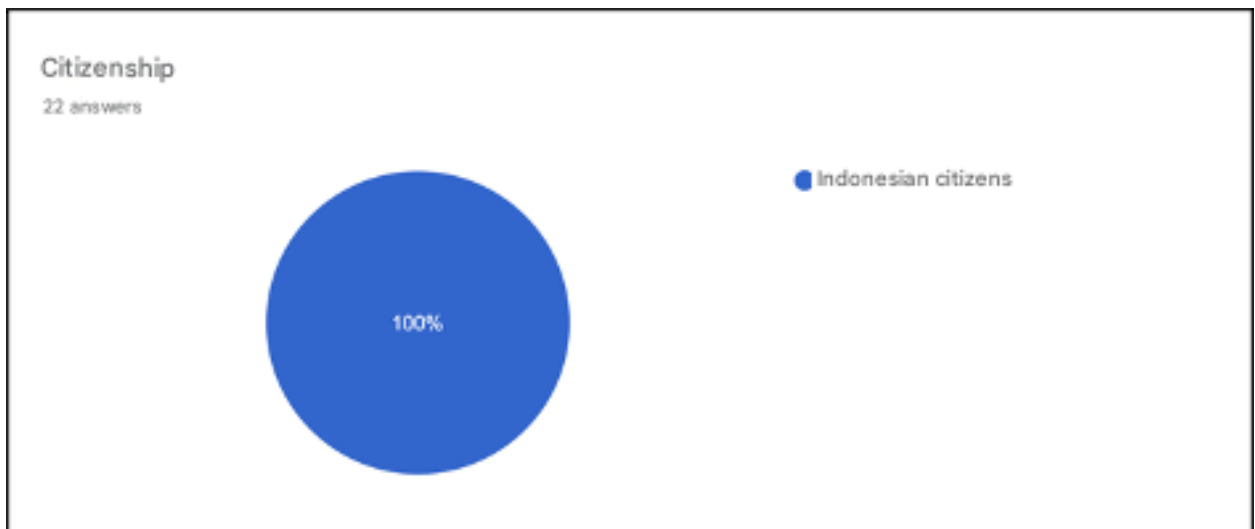


Diagram1 . Respondent Data

Based on the diagram above, it can be seen that 18.2% of respondents are female and 81.8% are male and 100% are Indonesian citizens.

Year of Entry

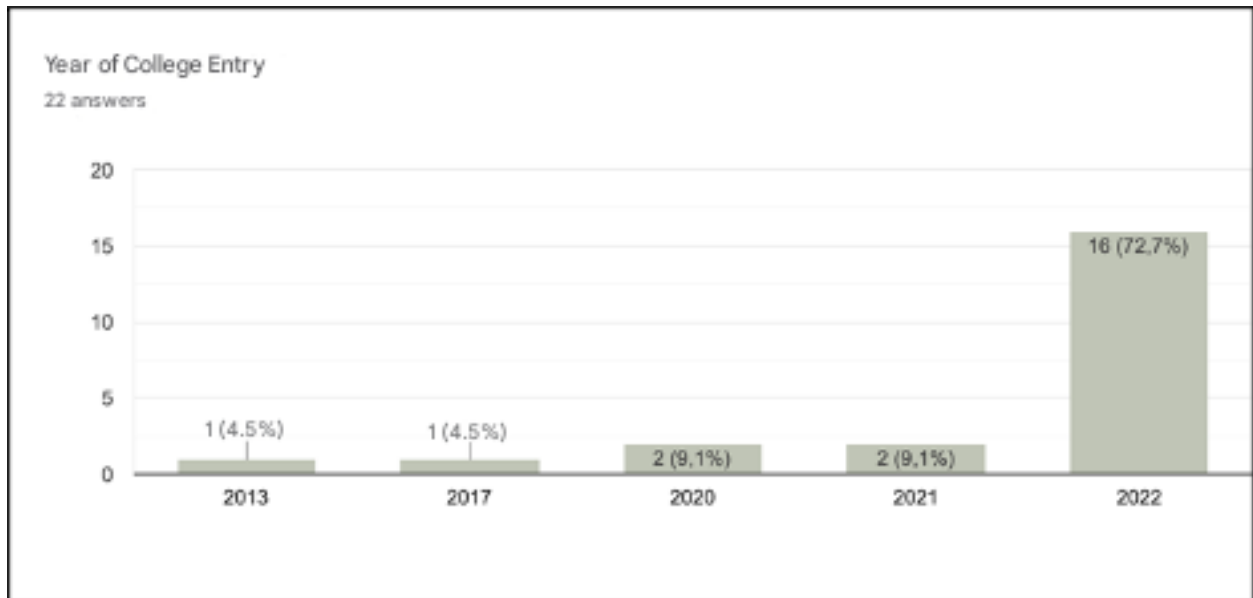


Diagram2 . Year of Entry Respondents

Graduate Year

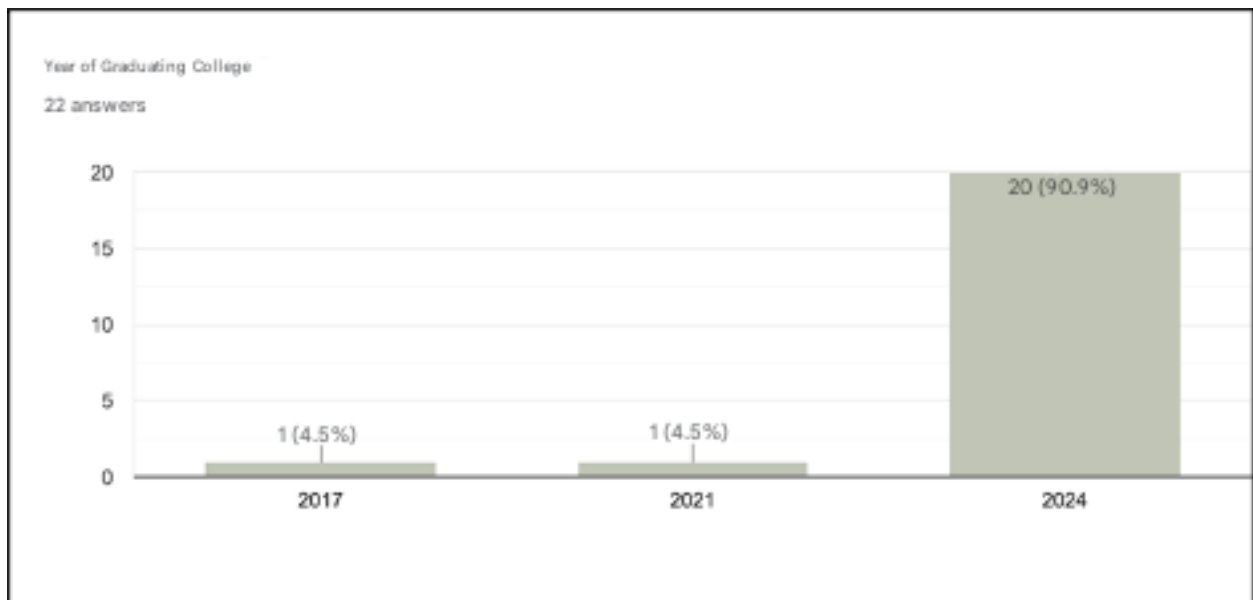


Diagram3 . Year of College Graduation

The following can be conveyed the results of 13 questions in accordance with the needs of the Accreditation Form through a *googleform link* to each alumni who were distributed by official letter and through *whatsapp*.

4.1 Alumni Satisfaction with Skills or Knowledge during College

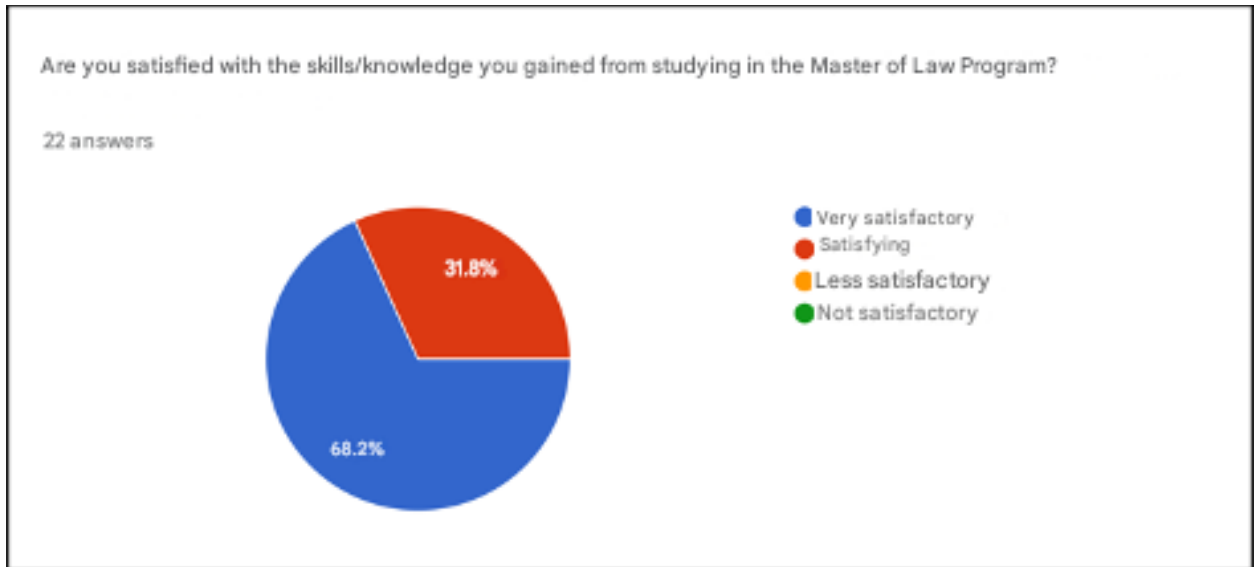


Diagram4 . Alumni Satisfaction with Skills or Knowledge during College

Based on the data diagram above, 68.2% of respondents stated that they were very satisfied with the expertise / knowledge gained while studying in the Master of Law Program. While as many as 31.8% stated that they were satisfied.

4.2 Alumni's Scientific Field Alignment with Master of Law Program

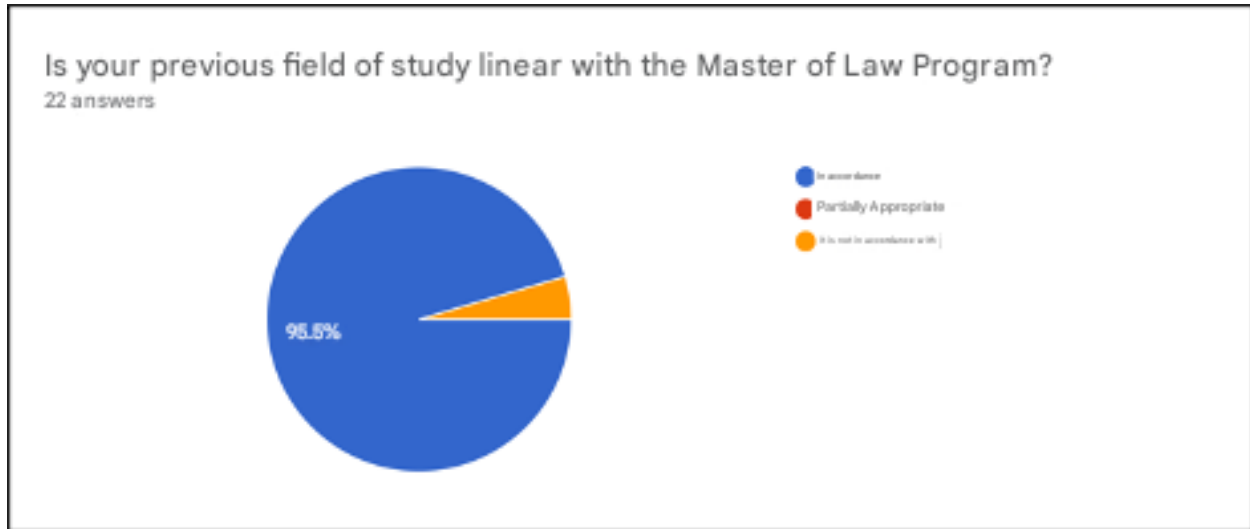


Diagram5 . Alumni's Scientific Field Lineage with Master of Law Program

Based on the diagram above, it can be seen that 95.5% of respondents stated that the scientific field they studied was linear with the Master of Law Program, while 4.5% of respondents answered that it was not.

4.3 Current Job

No.	Current Job (Example: Lecturer, Judge, Prosecutor, Legal Staff of Institutions, etc. or not working)
1.	Legal staff at a company
2.	LAWYER
3.	Lawyer
4.	Legal Advisor
5.	Tax Consultant and Legal Consultant
6.	Prosecutor
7.	Civil Servant
8.	Prosecutor
9.	Assistant Lawyer
10.	Lawyer
11.	Prosecutor
12.	Prosecutor
13.	Advocate
14.	Lawyer
15.	Legal Consultant
16.	Staff
17.	Notary staff
18.	Legal Staff of Bali Mandara Provincial Hospital
19.	Prosecutor
20.	Advocate
21.	Lecturer
22.	Lawyer

Diagram 6 . Current Occupation

Based on this data, it can be seen that most of the respondents are State Civil Servants with various professions such as Lecturers, Prosecutors, Civil Servants. A total of 14 respondents work as private sector, most of whom work as advocates, notary staff, legal staff in private companies, tax and legal consultants.

4.4 Place of Work

No	Workplace (Clearly mentioned, Example: Judge at Denpasar District Court)
1.	SWS Consulting, KKP Kadek Sumadi & Partners
2.	Department of Manpower and ESDM of Bali Province
3.	CV Erawan Property
4.	SUWINDRA LAW OFFICE
5.	Aka law firm
6.	Associate at Gede Aditya & Partners
7.	Prosecutor, Head of Civil Law and Administrative Law Analysis Section at the Attorney General's Office
8.	Mamuju District Attorney's Office
9.	Hendra P and Partners
10.	Own office
11.	Law Firm
12.	WEST SUMBA DISTRICT ATTORNEY'S OFFICE
13.	Mataram District Attorney's Office
14.	Dega Erlangga Law Office
15.	Department of Housing
16.	Office
17.	Notary Anak Agung Ngurah Widarma, SH
18.	Bali Mandara Regional Hospital, Bali Province
19.	Head of Special Crimes, Teluk Bintuni, West Papua
20.	Samuel Hutabarat & Partners
21.	National Education University
22.	Lawyer Tabenan

Diagram7 . Where to Work

Based on this data, it can be seen that most of the respondents, namely 8 respondents, work in Government Offices and Universities. A total of 14 respondents work in law offices and private companies.

4.5 Relevance of Field of Work After Graduation with Master of Law Program

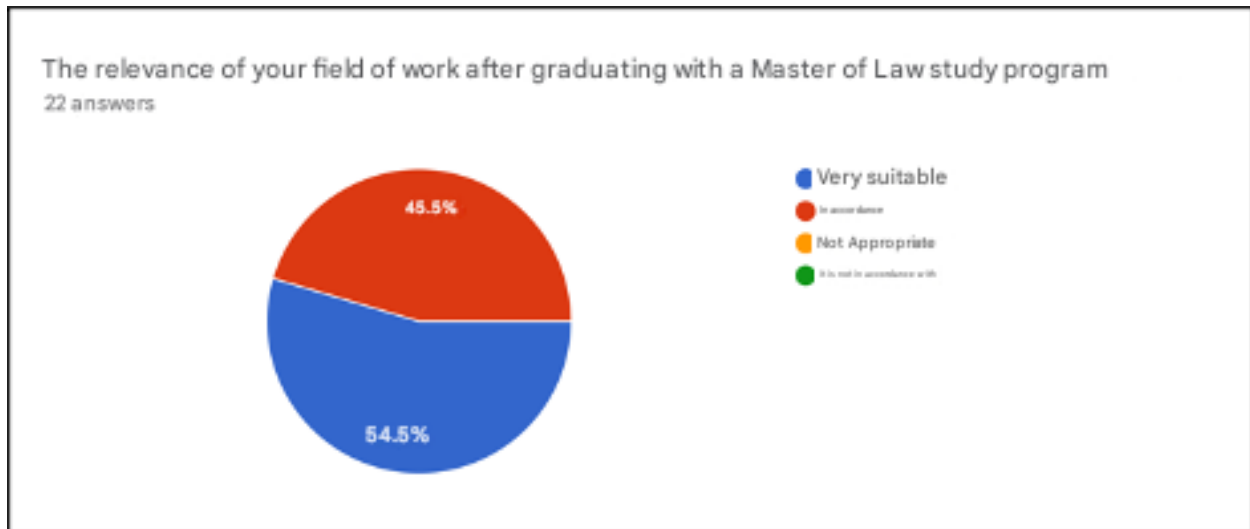


Diagram 8 . Relevance of Field of Work After Graduation with Master of Law Program

Based on the diagram above, the respondents' answers can be seen that the relationship between the field of work after graduation and the field of Master of Law Program is 54.5% very suitable, 45.5% suitable.

4.6 Average Monthly Income Before Graduating from the Master of Law Program

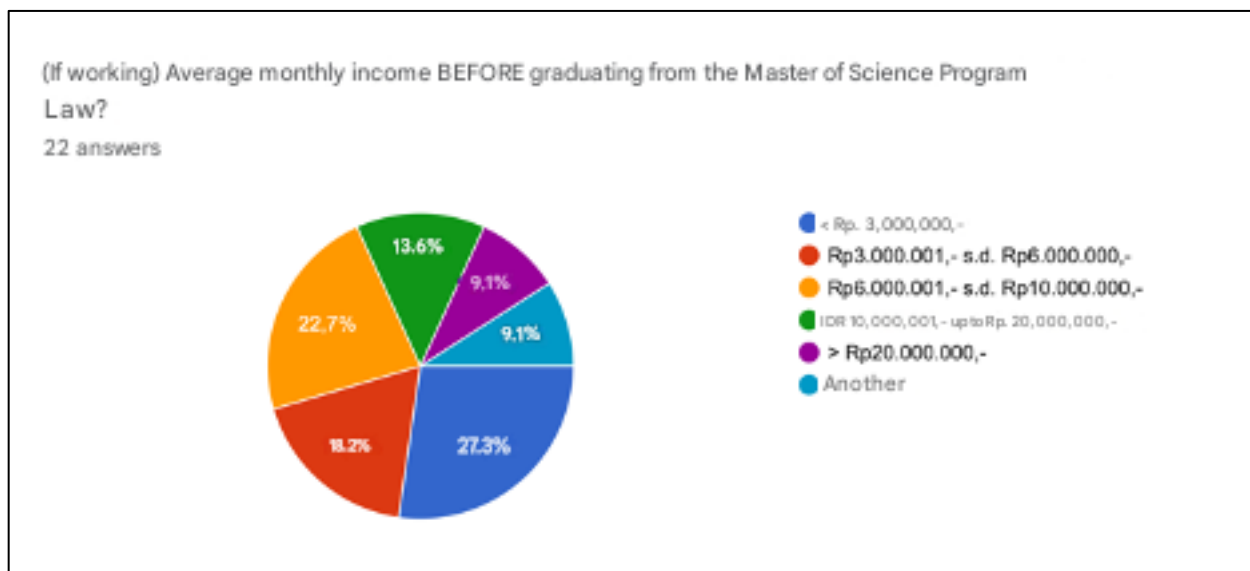


Diagram9 . Average Monthly Income Before Graduating from Master of Law Program

Based on the respondents' answers to the diagram above, it can be seen that the average amount of income per month before graduating from the Master of Law Program, 27.3% answered that their income was below Rp3,000,000, 18.2% answered that their income was between Rp3,000,001 - Rp6,000,000, 22.7% answered that their income was between Rp6,000,001 - Rp10,000,000, 13.6% answered between Rp10,000,001 - Rp20,000,000, 9.1% answered more than Rp20,000,000, and 9.1% answered other.

4.7 Master of Law Program Support for Performance and/or Career Achievement

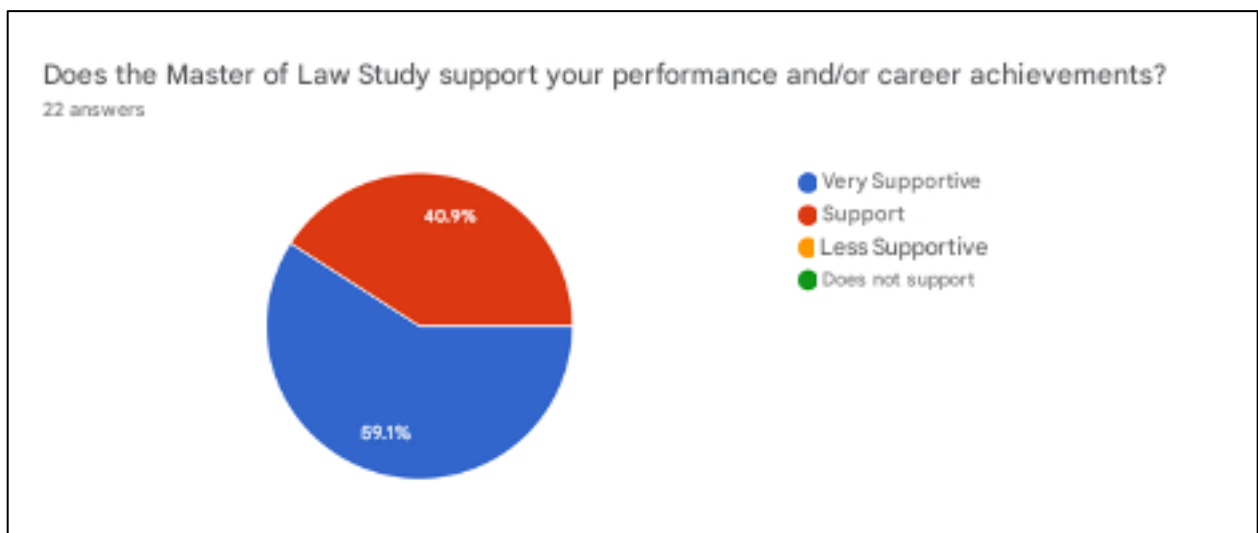


Diagram10 . Master of Law Program Supports
Performance and/or Career Achievement

Based on the diagram above, it can be seen that 59.1% of respondents answered that the Master of Law Program was very supportive of their performance and/or career achievements, 40.9% answered that it was supportive.

4.8 Career Advancement after Graduating from Master of Law Program

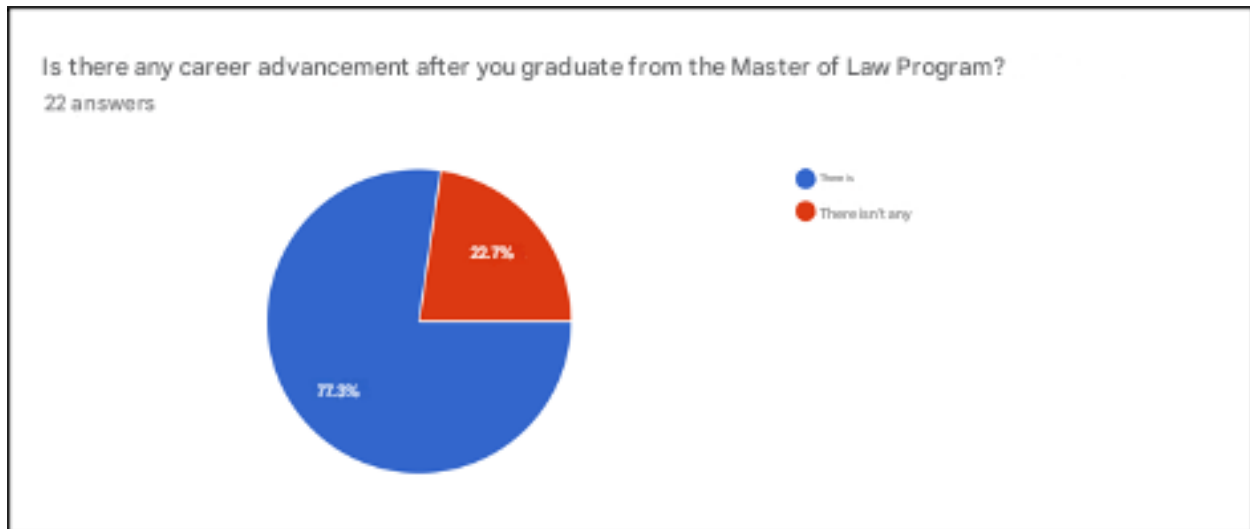


Diagram11 .Career Advancement after Graduating from Master of Law Program

Based on the diagram above, 77.3% of respondents stated that their careers improved after graduating from the Master of Law Program, and 22.7% did not improve.

4.9 Timeframe for Career Advancement after Graduating from Master of Law Program

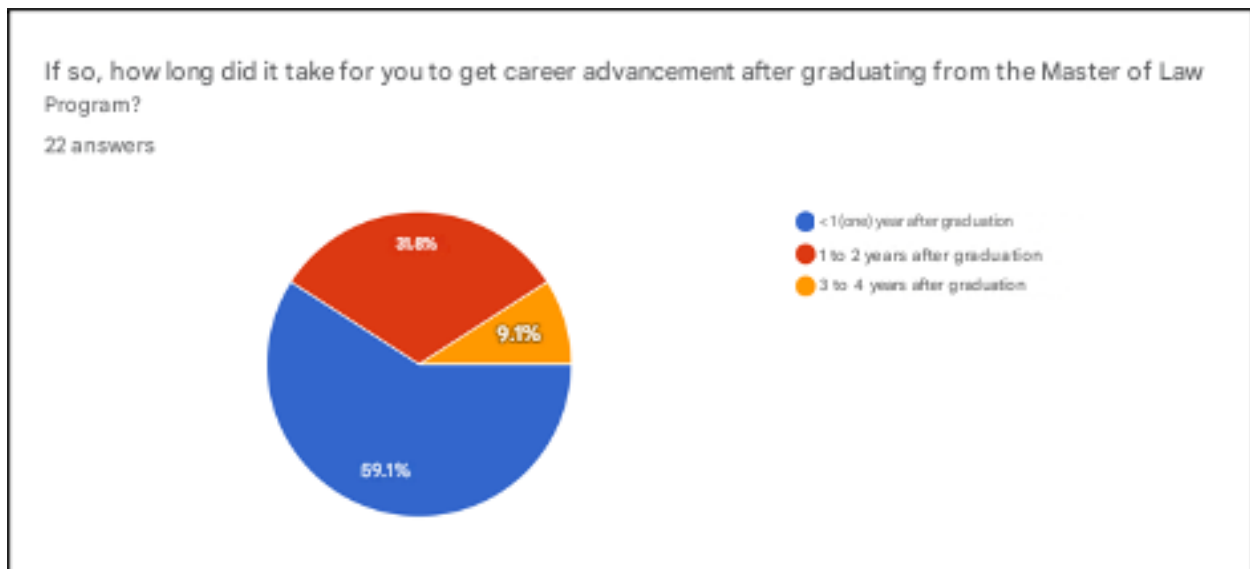


Diagram12 . Timeframe for Career Advancement
Career Advancement After Graduating from Master of Law Program

Based on the diagram above, it can be seen that the time period for respondents to get a career improvement after graduating from the Master of Law Program program is 59.1% less than 1 year, 31.8% answered between 1 to 2 years after graduation, and the remaining 9.1% answered that there was an increase after 3 to 4 years after graduating from the Master of Law Program .

4.10 Suitability of Master of Law Program Learning Curriculum with Job Needs during College

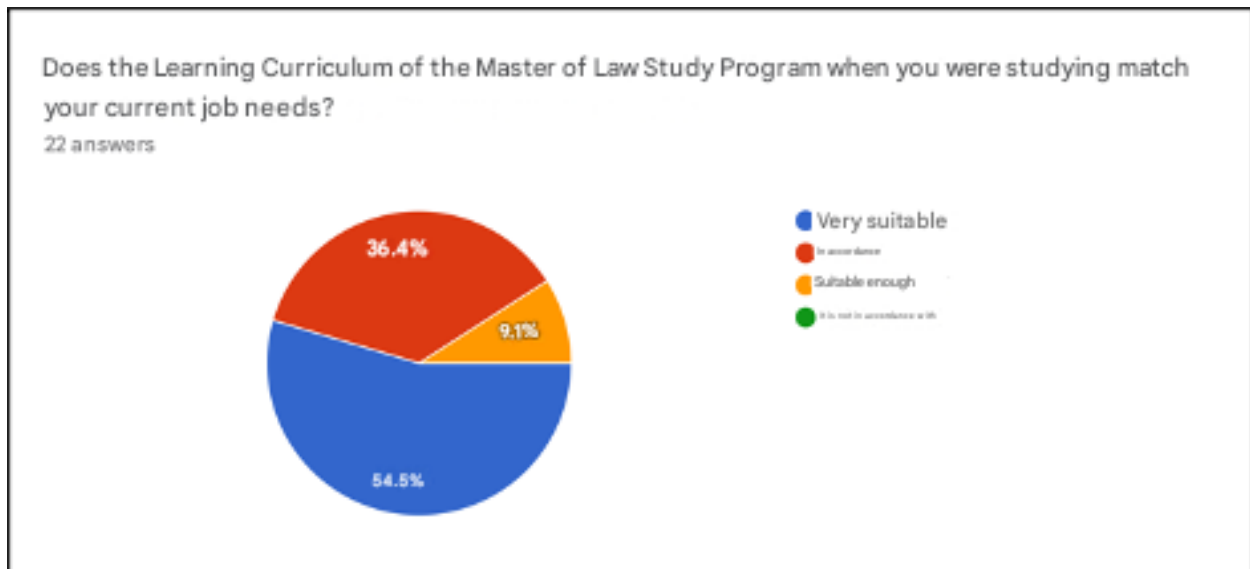


Diagram13 . Suitability of Master of Law Program Learning Curriculum with Job Needs
During College

Based on the diagram above, it can be seen that the suitability of the Master of Law Program learning curriculum with job needs during college is 54.5% of respondents answered very suitable, 36.4% answered suitable, as many as 9.1% of respondents answered quite suitable.

4.11 Time Availability for Interest and Talent Development

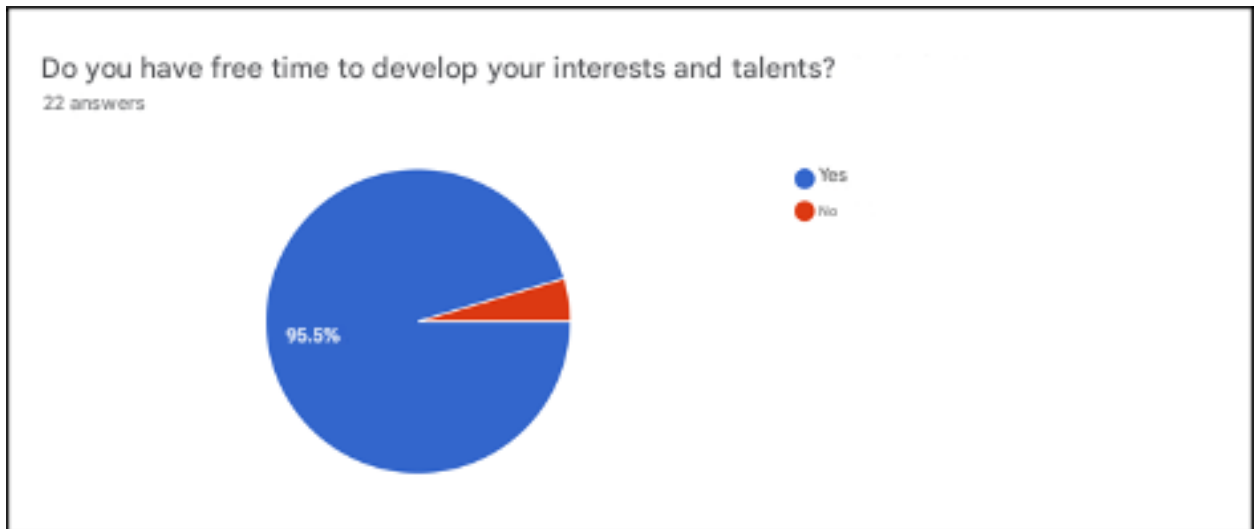


Diagram14. Time Availability for Interest and Talent Development

Based on the diagram above, it can be seen that the availability of time to develop interests and talents during the lecture period is 95.5% of respondents answered Yes (have time) and 4.5% answered No (do not have time).

4.12 Availability of Time to Channel Hobby

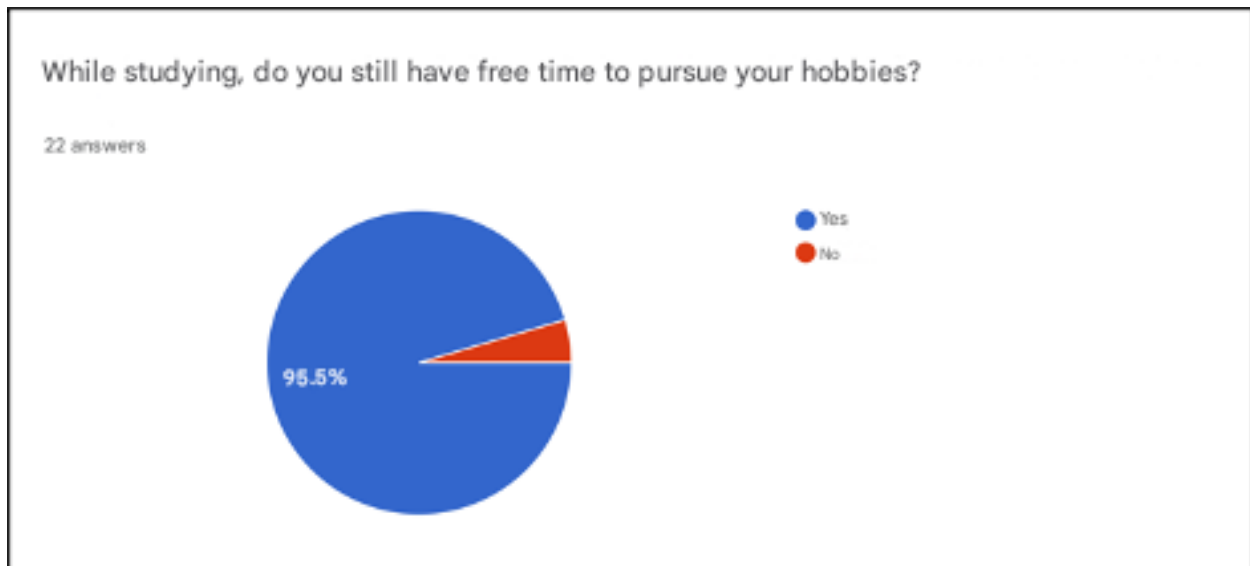


Diagram15. Availability of time to channel hobbies

Based on the diagram above, it can be seen that the availability of time to channel hobbies during the lecture period is 95.5% of respondents answered Yes (have time) and 4.5% answered No (do not have time).

V. CONCLUSIONS AND SUGGESTIONS

5.1 Summary

From the description of the 12 questions in the questionnaire above, it can be concluded that:

- a) The percentage of alumni satisfaction with expertise and knowledge during college as many as 68.2% of respondents stated that they were very satisfied with the expertise / knowledge gained while studying in the Master of Law Program. While as many as 31.8% stated that they were satisfied.
- b) The percentage of linearity of the scientific field of alumni with the Master of Law Program is 95.5% of respondents stated that the scientific field they studied was linear with the Master of Law Program, while 4.5% of respondents answered that it was not appropriate.
- c) The number of respondents' current jobs is as many as most respondents are State Civil Servants with various professions such as Lecturers, Prosecutors, Civil Servants. A total of 14 respondents mostly work as Advocates, Tax and Legal Consultants, Notary Staff, Legal Staff at Private Companies.
- d) The number of places where respondents work is as many as the majority of respondents, namely 8 respondents work in Government Offices and Universities. A total of 14 respondents work in law offices, private companies.
- e) The percentage of the relationship between the field of work after graduation and the field of study of Master of Law Program is 54.5% very suitable, 45.5% suitable.

- f) The percentage of average monthly income before graduating from the Master of Law Program was 27.3% below Rp3,000,000, 18.2% between Rp3,000,001 - Rp6,000,000, 18.2% between Rp6,000,001 - Rp10,000,000, 22.7% between Rp6,000,001 - Rp10,000,000, 13.6% between Rp10,000,001 - Rp20,000,000, 9.1% above Rp20,000,000 and 9.1% other.
- g) The percentage of support from Master of Law Program s to support performance and/or career achievement is 59.1% of Master of Law Program s strongly support performance and/or career achievement, 40.9% support.
- h) The percentage of career improvement after graduating from the Master of Law Program is 77.3% of respondents stated that their career improved after graduating from the Master of Law Program , and 22.7% did not increase.
- i) The percentage of career advancement after graduating from the Master of Law Program was 59.1% less than 1 year, 31.8% between 1 and 2 years after graduation, and 9.1% after 3 to 4 years after graduating from the Master of Law Program .
- j) The percentage of suitability of the learning curriculum of the Master of Law Program with the job needs during college is 54.5% very suitable, 36.4% suitable, 9.1% quite suitable.
- k) Based on the diagram above, it can be seen that the availability of time to develop interests and talents during the lecture period is 95.5% Yes (have time) and 4.5% No (do not have time).
- l) Based on the diagram above, it can be seen that the availability of time to channel hobbies during the lecture period is 95.5% Yes (have time) and 4.5% No (do not have time).

5.2 Advice

From the conclusions obtained above, some suggestions can be given for improvements in several matters below:

- a. From the answers obtained about **the continuity of the scientific field of alumni with the Master of Law Program** , it is necessary to add some more student activities related to *soft skills* that will be their provision before entering the Business and Industrial World. The study program needs to provide *soft skills* training to students before they enter the Business and Industrial World.
- b. From the answers about **the expertise in the field of Master of Law Program**, it is deemed necessary to hold a meeting between **the World of Education (Higher Education) here Master of Law Program, Faculty of Law, Udayana University with alumni who** discuss the Curriculum in accordance with the needs of alumni or Graduates.

VI. CLOSING

Thus the final report on the implementation of the 2024 Graduate Tracing Activities or alumni tracer study through the *Tracer Study* Method of the Master of Law Program, Faculty of Law, Udayana University is submitted in the hope that it can provide an overview of the implementation of these activities and will be taken into consideration for the implementation of subsequent activities. Finally, the Graduate or alumni Tracing Activities through the *Tracer Study* Method that we have carried out are far from perfect and will be a lesson for us in carrying out the same activities in the following year.

Denpasar, October 19, 2024

Tracer Study Team

